Agilent Supplier Sustainability Statement

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Contents

1. Purpose and Applicability……2

2. Agilent Climate and Environmental Commitments……2

3. Supplier Sustainability Expectations……2

4. Emissions Measurement and Reductions Requirements……3
   4.1 Emissions Inventory
   4.2 Decarbonization Planning
   4.3 Supplier expectations to embed sustainability as a procurement strategy and decision

5. Renewable Electricity and Energy Transition……4

6. Transparency, Disclosure and Reporting……4
   6.1 Public Sustainability Disclosure
   6.2 Carbon Disclosure Project (CDP)

7. Data Quality, Verification and Assurance……5

8. Cascading Sustainability Expectations……5

9. Monitoring, Engagement and Continuous Improvement……5

10. Collaboration and Support……6

11. A Shared Commitment……6

1. Purpose and Applicability

Agilent is committed to conducting business responsibly and sustainably across its global value chain. This Supplier Sustainability Statement establishes clear expectations for suppliers to support Agilent's environmental objectives and to enable Agilent to meet customer, regulatory, and stakeholder sustainability requirements.

This Statement applies to all suppliers providing purchased goods or services to Agilent, with enhanced expectations for suppliers whose operations materially contribute to Agilent's Scope 3 emissions.

2. Agilent Climate and Environmental Commitments

Agilent is committed to achieving net zero greenhouse gas (GHG) emissions by 2050. To support this goal, Agilent has established interim targets (from 2019 baseline) of:

- 50% reduction in Scope 1 and Scope 2 emissions by 2030; and
- 30–40% reduction in Scope 3 emissions by 2030

Because the majority of Agilent's emissions arise from purchased goods and services, supplier engagement and transparency are essential to achieving these commitments and meeting customer sustainability expectations.

3. Supplier Sustainability Expectations

Suppliers are expected to operate in an environmentally responsible manner and to actively support emissions reduction and climate resilience. At a minimum, suppliers are expected to:

- Manage GHG emissions in accordance with recognized standards, such as the GHG Protocol or ISO 14064

- Establish an emissions baseline year, set goals and measure emissions

- Develop and maintain a credible decarbonization or emissions reduction plan
- Provide accurate and timely emissions related information to Agilent upon request

4. Emissions Measurement and Reduction Requirements

4.1 Emissions Inventory

Suppliers are expected to measure, monitor, and maintain records for Scope 1, Scope 2, and relevant Scope 3 emissions, using consistent and globally acceptable methodologies (e.g. GHG protocol) and reasonable data quality controls.

4.2 Decarbonization Planning

Suppliers should implement multi-year strategies to reduce emissions over time, which may include energy efficiency measures, operational improvements, renewable energy adoption, and engagement with their own supply chains. Suppliers shall operate in a manner that protects biodiversity, prevents deforestation, and promotes responsible land and water use.

4.3 Supplier expectations to embed sustainability as a procurement strategy and decision. Examples of credible action:

- Supplier alignment target with cascade: At least 95% of purchased volume/or spend comes from suppliers that have aligned status and decarbonization commitment by 2040
- Supplier alignment target: Targets to increase the share of spend with tier 1 suppliers that have aligned status according to the thresholds of 80% by 2040
- If priority commodities are produced beyond Tier 1, Tier 1 suppliers shall demonstrate that they have cascaded this requirement to their following suppliers through, e.g., contracts or supplier codes of conduct

Suppliers identified by Agilent as Top 50 GHG contributors are subject to enhanced expectations and are expected to:

- Provide Agilent-allocated emissions data using a 2025 or agreed baseline;

- Participate in structured engagement, planning, and progress-tracking activities with Agilent; and

- Demonstrate best effort in reducing emissions allocated to Agilent up to 50% by 2030

5. Renewable Electricity and Energy Transition

Suppliers are expected to increase the use of renewable electricity where feasible through mechanisms such as:

- Power Purchase Agreements (PPAs);
- On-site renewable energy generation; or
- Certified renewable energy instruments

Suppliers are also expected to promote renewable energy adoption within their own supply chains that impact supplier's Scope 3 carbon emission. Supplier actions may include, without limitation, electricity decarbonization and adoption of renewable electricity throughout the value chain.

6. Transparency, Disclosure, and Reporting

6.1 Public Sustainability Disclosure

Suppliers are expected to publicly disclose climate-related commitments, emissions reduction goals, and sustainability strategies through ESG (Environmental, Social and Governance) reports or equivalent, company webpages, news releases or other equivalent public communications and are expected to establish publicly disclosed science-based emissions reduction targets (preferably validated by the Science Based Targets initiative (SBTi) or equivalent).

Minimum public disclosure expectations:

- Agilent Strategic suppliers: by 2027 (latest 2030)
- Agilent Preferred suppliers: by 2032 (latest 2040)

6.2 Carbon Disclosure Project (CDP)

Suppliers are expected to disclose greenhouse gas emissions data through the Carbon Disclosure Project (CDP) platform, in accordance with the following timelines:

- Top 50 GHG suppliers: by 2028
- Other Strategic suppliers: by 2030
- Preferred suppliers: by 2040

CDP disclosure supports Agilent's customer obligations and improves data transparency and quality across the supply chain.

7. Data Quality, Verification and Assurance

Upon reasonable request, suppliers are expected to provide supporting documentation, methodologies, or third-party assurance related to emissions data, calculations, or sustainability claims.

8. Cascading Sustainability Expectations

Where suppliers rely on subcontractors or upstream suppliers to deliver goods or services to Agilent, suppliers are expected to take reasonable steps to cascade the principles of this Statement through their supply chain, including through supplier codes of conduct, contractual provisions, or equivalent mechanisms.

9. Monitoring, Engagement and Continuous Improvement

Agilent may assess supplier alignment with this Statement through questionnaires, data reviews, audits, or engagement discussions. Suppliers are expected to:

- Participate in sustainability reviews or engagements as requested;
- Provide complete and accurate information in a timely manner; and
- Demonstrate continuous improvement in environmental and climate performance

Supplier sustainability performance may be considered as part of sourcing decisions, contract renewals, and ongoing supplier relationship management.

10. Collaboration and Support

Agilent recognizes that suppliers are at different stages of sustainability maturity. Agilent may provide tools, guidance, or engagement opportunities to support supplier progress, including access to decarbonization resources and subject-matter expertise.

11. A Shared Commitment

Agilent believes that addressing climate change requires collaboration across the value chain. By aligning with this Supplier Sustainability Statement, suppliers support Agilent's ability to meet customer requirements, regulatory expectations, and shared goals for a more sustainable future.

Achieving meaningful emissions reductions is a shared responsibility—and partnership is essential to success.