S&P Global Sustainable1 Assurance
Agilent Technologies assurance statement: AA1000AS v3

S&P Global Sustainable1, a business of S&P Global Inc. (hereafter, “Sustainable1”) was engaged by Agilent Technologies (hereafter, “Agilent”) to provide assurance of the environmental data held within its 2023 CDP Response and 2022 Sustainability Report.

Intended users
The intended users of this assurance statement are the management and stakeholders of Agilent.

Responsibilities of Agilent and assurance provider
The management of Agilent has sole responsibility for the preparation and content of the Sustainability Report and CDP Climate Change Response (hereafter, “CDP”). Sustainable1’s statement represents its independent and balanced opinion on the content and accuracy of the information and environmental data held within.

Assurance standard
Sustainable1 undertook the assurance in accordance with AA1000AS v3 (2020) Type 2 moderate-level assurance, covering:

✓ Evaluation of adherence to the AA1000AP (2018) Principles of inclusivity, materiality, responsiveness, and impact (the principles)
✓ The reliability of specified environmental performance information (greenhouse gas emissions)

Sustainable1 used the Global Reporting Initiative (GRI) and the GHG Protocol to evaluate Agilent’s performance information and adherence to the Principles.

Scope and limitations
Sustainable1 was engaged to assure the data and claims in Agilent’s 2022 external reporting, encompassing the period of 1 November 2021 – 31 October 2022. Sustainable1 was asked to assure reporting for Scope 1, Scope 2, Scope 3 category 6, Water and Waste. Agilent took an operational control approach.

Minor discrepancies were noticed during the verification process. For waste data, the supporting documents were not available and Sustainable1 reviewed the data based on the values provided by the client.
Methodology

Sustainable1’s assurance activities included the following:

- Review of the processes by which Agilent defines the sustainability issues that are relevant and material to its operations and its stakeholders.
- Interviews with managers responsible for sustainability performance and data collection.
- Assessment of the extent to which Agilent’s sustainability activities adheres to the Principles.
- Review of processes and systems used to gather and consolidate environmental data. The data sources that Sustainable 1 reviewed includes invoices, spreadsheets and other data points.
- Verification of data accuracy for a selection of sites, including an audit of conversion factors, and calculations.

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<th>PRINCIPLE</th>
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<td>Inclusivity: participation of stakeholders in developing and achieving accountable and strategic responses to sustainability</td>
<td>Agilent considers its strategic customers, strategic/preferred/core suppliers, and investors as key external stakeholders. It also engages with internal stakeholders, including its businesses and functions and employees. It has an established process to identify its key stakeholders within each business function. The company has dedicated channels for engagement with various stakeholders such as the procurement team for suppliers, the investor relations team for investors and the HR team for employee engagement. Within these functions, the company may assign an order of prioritization. For instance, within the procurement team, the highest priority is given to strategic suppliers, followed by preferred/core suppliers and finally other suppliers. Further, Agilent enhances its supplier engagement with communication regarding net-zero goals and expectations with respect to adherence to the Supplier Code of Conduct. It also reports its progress on the supplier diversity program within its US-based operations in FY2022, with an increased diverse supplier spend of USD 32 million. In FY2022, Agilent interacted with around 14 critical suppliers through ESG Knowledge Forms to understand their approach and progress towards sustainability and their alignment with Agilent’s goals. The company stated its commitment towards knowledge-sharing around sustainability best practices with its suppliers and supported them in improving their performance. Agilent has also increased direct communication with key customers regarding its sustainability strategy. The company continued to participate in the EcoVadis sustainability assessment, with increased participation from internal stakeholders such as its IT, Legal and Security teams. The company received a “Gold rating” for FY2022 and has taken several steps to achieve higher scores in FY2023. Agilent has ESG governance at the Board and Executive levels, along with dedicated teams such as the ESG Working Group and the Sustainability Forum.</td>
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<td>Materiality: determining relevance and significance of an issue to an organization and its stakeholders</td>
<td>Agilent conducted its previous materiality assessment in FY2021. In FY2023, the company updated this assessment and identified 17 material topics, which are to be published in its FY2022 ESG report. The results conveyed an increase in the materiality of topics such as supplier engagement, product sustainability and GHG emissions. On the other hand, the company continued its efforts towards materiality of diversity and inclusion. Other key material topics include health and safety, chemical management, air emissions, governance, and ethics. Agilent also maps certain UN Sustainable Development Goals (SDGs) against its key material topics. Some of these SDGs include SDG 3 related to good health and well-being, SDG 12 related to responsible consumption and production, and SDG 13 related to climate action.</td>
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<td>Responsiveness: an organization’s response to stakeholder issues that affect its sustainability performance, which is realized through decisions, actions, and performance, as well as interaction with stakeholders</td>
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<td>Agilent has multiple channels to receive and respond to queries from its external as well as internal stakeholders. It receives queries and feedback from its customers through formal questionnaires that are periodically updated. Further, it has set up dedicated teams to address sustainability queries from its top-20 customers. Agilent’s various departments have the responsibility to coordinate, escalate and forward sustainability-related queries to the relevant department. Internal and external stakeholders can report concerns through Agilent’s compliance hotline. The company has a mailbox to address queries and provide information regarding diversity. It also has ‘Insight’ pages for its employees to communicate their questions and feedback. The company takes steps to acknowledge and act upon the feedback received in a timely manner. Agilent is also in process of enhancing its performance with respect to supplier audits in response to investor queries. Similarly, in FY2022, considering some internal stakeholder feedback, the company took efforts to make its Supplier Code of Conduct more user-friendly with the addition of more context and examples. Agilent’s ESG program and net-zero commitment were also initiated in response to certain investor queries. During the annual third-party leadership survey, employees anonymously share their opinions on Agilent’s leadership, culture, diversity, and inclusivity.</td>
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<th>Impact: organizations should monitor, measure and be accountable for how their actions impact broader ecosystems</th>
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<td>Agilent has set a long-term target to achieve net-zero GHG emissions by 2050 and an interim goal to reduce its Scope 1 and Scope 2 emissions by 50% by 2030. In FY2022, the company reduced emissions by more than 32% against the baseline year FY2014 and is on track to achieve its 2030 interim goal as well as its net-zero target. It is investigating measures such as power purchase agreements with a focus on renewable or green energy, proposals to make its Denmark operations carbon neutral, considering the replacement of fossil fuel-based boilers, and ensuring new plants are equipped with low carbon or carbon-free technologies where it is feasible to do so. Despite anticipated growth in its operations in the upcoming years, Agilent expects to stay on track on its emission reduction targets. The company has installed solar PV panels at several of its sites and is in the process of installing more during FY2023. It is also in the process of approving a significant budget for its energy reduction program in FY2023. Agilent is engaging with its suppliers and setting up data collection processes to achieve its target of reducing Scope 3 emissions by 30% by 2030. The company aims to reduce water intensity by 20% by 2024. In FY2022, it achieved a reduction in water intensity of 27% (by sq. ft.) and 38% (by headcount) against the baseline year FY2014. As of FY2023, Agilent is in process of achieving SBTi approval for its science-based emission reduction targets for 2030 and 2050.</td>
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Findings, conclusions, and recommendations

The Principles:
Nothing came to Sustainable1’s attention to suggest that Agilent’s CDP Response does not adhere to the AA1000 Principles.

Data reliability:
Agilent has implemented rigorous processes to collect and aggregate global energy consumption and GHG emissions. Upon evaluating this system, Sustainable1 found that data was accurate overall, and any minor corrections were made as necessary.

Assurance provider
Sustainable1 has been researching, standardizing and validating corporate environmental performance data since 2000. Sustainable1’s research team has the relevant professional and technical competencies and experience to conduct an assurance to the AA1000 standard.

Sustainable1 has conducted this assurance independently and impartially and in compliance with S&P Global’s policies and procedures, including its Code of Business Ethics that provides a framework relating to ethical conduct, conflict of interest and compliance with law.

S&P Global Sustainable1, a business of S&P Global Inc.
London, April 2023

Steven Bullock
Managing Director, Global
Head of ESG Innovation and Solutions