



CBRE

MATERIALITY ASSESSMENT RESULTS
AGILENT

APRIL 2019

ASSESSMENT METHODOLOGY



Define objectives and scope

- Define the objectives
- Define the audience
- Consider scope of material topics



Identify stakeholders and topics

- Selection of stakeholders
- Desk-based research on potentially material topics
- Draft 'longlist' and 'shortlist'



Evaluate and prioritise

- Stakeholder survey and results
- Grouping of topics
- Prioritise 'shortlist'



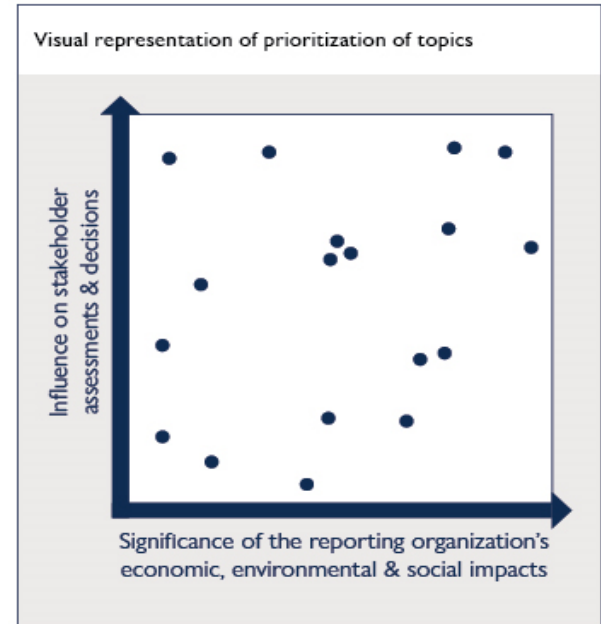
Materiality matrix and validation

- Materiality matrix
- Feedback on results
- Validation with Agilent

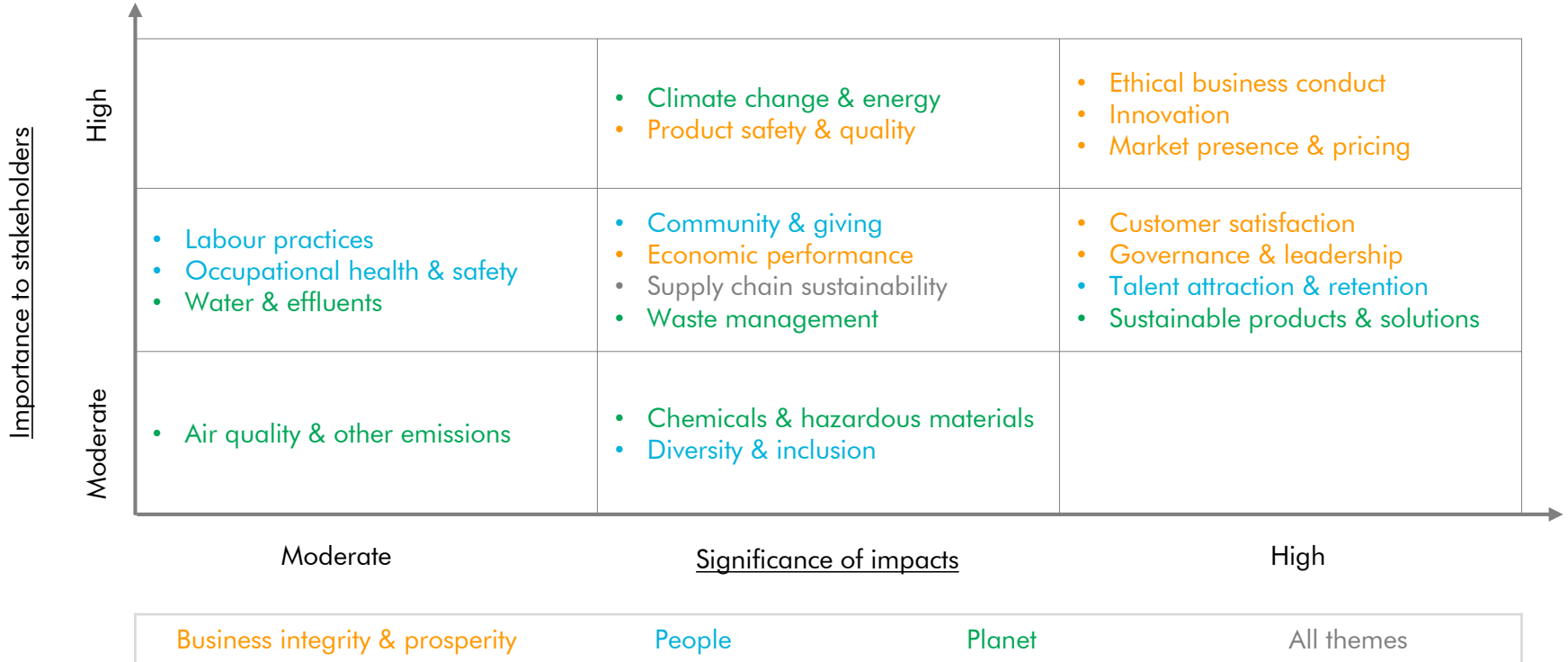


MATERIALITY MATRIX OVERVIEW

- According to GRI, reporters are required to apply the Materiality Principle, which states that material topics must be identified based on the two dimensions of the Principle:
 1. Reflect the reporting organisation's significant economic, environmental, and social impacts; and/or
 2. Substantively influence the assessments and decisions of stakeholders
- The X axis of the materiality matrix indicates the relative significance of topics identified under the first dimension of the Materiality Principle
- The Y axis of the materiality matrix indicates the degree to which each impact influences the assessments and decisions of stakeholders about Agilent (second dimension of the Materiality Principle)



FINAL MATERIALITY MATRIX



SUMMARY AND NEXT STEPS

- The final list of material topics, including sub-topics & GRI Standards that link to each topic, has been provided to Agilent
- The results from the final matrix are to be included in the upcoming Corporate Responsibility Report to help inform the contents of the publication
- Note that Agilent has the option to display a 'full' matrix showing lower sections that are empty and are not currently displayed
- CBRE will map the list of identified material topics against the the UN Sustainable Development Goals to help Agilent determine the key Goals it contributes to
- CBRE will provide a materiality assessment methodology document and working files to Agilent, as well as feedback on opportunities to improve future materiality assessments