Agilent’s Supplier Code of Conduct Policy

Agilent’s suppliers are expected to adhere to the following requirements with respect to their operations, products and services:

- Suppliers shall comply with all applicable environmental, health and safety laws, rules, and regulations.

- Suppliers shall have environmental, health and safety management systems that are based on ISO 14001 and OHSAS 18001.

- Direct material suppliers shall comply with Agilent’s general requirements for restricting or prohibiting certain substances in products manufactured for or delivered to Agilent per Agilent General Specification for the Environment (GSE), Drawing A-5951-1745-1, as well as any additional and applicable material content regulations.

- Suppliers shall take reasonable measures to ensure products, parts, components and materials supplied to Agilent are “DRC (Democratic Republic of Congo) conflict free” as that term is used under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“the Dodd-Frank Act”).

- Suppliers shall comply with applicable labor laws, rules, and regulations, including but not limited to, all laws forbidding the solicitation, facilitation, or any other use of slavery or human trafficking (as those terms are used in the California Transparency in Supply Chains Act of 2010, California Civil Code, section 1714.43).

- Suppliers shall ensure respect for human rights throughout their operations (including but not limited to the operations of their own suppliers and any permitted sub-contractors) in accordance with the UN Guiding Principles on Business and Human Rights (the “UN Guiding Principles”).

- Suppliers shall make use of forced labor, rules, and regulations, including the U.S. Foreign Corrupt Practices Act, the UK Bribery Act, and those enacted under the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions.

- Suppliers shall comply with applicable security and privacy laws and regulations as well as data retention requirements in all situations when conducting business with Agilent. Suppliers must ensure that, at all times, they have appropriate technical and security measures in place to protect Agilent’s confidential information from unauthorized disclosure. Suppliers may not outsource, disclose, share, or use this information with anyone, or for any purpose, outside the terms of their agreement(s) with Agilent.

Reviewed and approved by Agilent Global Sourcing Senior Director, Lynn Metrulas, May 2017

This policy is approved by Agilent’s executive management and applies to Agilent operations worldwide. Printed copies of this document are uncontrolled.