Agilent’s Policy on Animal Care

Agilent is dedicated to addressing the need for better cancer diagnostics to help people live longer, healthier lives through the discovery and development of innovative diagnostic devices. Animal-based research in the healthcare industry remains a vital component of the discovery, evaluation and regulatory processes of healthcare products that help to save or improve human lives throughout the world. Agilent uses animals for the production of antibodies. Agilent’s policy on Animal Care reflects our absolute commitment that all animals used by our business are treated humanely. This means that any research involving animals is conducted only after appropriate ethical consideration and review.

We expect our contract research organizations, collaborators and vendors to maintain similar high standards. Parties conducting animal based research for Agilent at their facilities are required to adhere to this policy and to comply with all applicable laws and regulations.

We strive to minimize discomfort, distress and pain for the animals involved. We provide high standards of care and take the following actions to ensure we are doing the right thing for the animals used in production.

- We always choose the least severe immunization protocol necessary, keeping discomfort to a minimum and at a level that is comparable to a traditional vaccination.
- Whenever possible, Agilent works to replace animal production methods with non-animal methods for production of antibodies.
- The health status of Agilent’s animals is continual and carefully observed by external, independent veterinarians, and we never compromise on animal welfare.
- Agilent complies with all relevant laws and regulations on animal care.
- Our employees may only work with animal care and production if they are fully aware of the Agilent guidelines in this area and trained in the proper care and handling of animals.

July 2016